



Attorney's Docket No.: 10180-002003

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant : Brock W. Callen et al. Art Unit : 2161  
Serial No. : 10/012,204 Examiner : John W. Hayes  
Filed : October 30, 2001  
Title : PROVIDING TERMINATION BENEFITS FOR EMPLOYEES

Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

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REPLY TO ACTION DATED APRIL 8, 2003

Amendments to the claims and remarks are contained on the following 6 pages.

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